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| --- | --- | --- |
| **Application For Employment**page1image3827744***For Questions:******Mark Hayes 612-219-9014******Submit Application:******mhayes@deboerconstruction.com*** | We are an Equal Opportunity Employer and are committed to excellence through diversity. | Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume. |
|  |
| **Personal Information** |
| Name |  |  |  |  |
|       |
| Address |  | City | State | Zip |
|       |       |       |       |
| Phone Number | Mobile Number | Email Address |  |  |
|       |       |       |
| Are you legally eligible to work in the U.S.? |  | Have You Ever Been Convicted Of A Felony? |
| Yes [ ]  | No [ ]  | Yes [ ]  | No [ ]  |  |
| If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test? |
| Yes [ ]  | No [ ]  |  |  |  |
|  |
| **Position** |
| Position You Are Applying For | Available Start Date |  | Desired Pay |
|       |       |       |
| Employment Desired |  |  |  |  |
|  |  | [ ]  Full Time | [ ]  Part Time | [ ]  Seasonal |  | [ ]  Summer Only |  |
| You must be 18 of age or older to work in the highway/heavy equipment industry.  Are you of age to work in this industry? ………………………………………….Yes [ ]  No [ ]   Projects are typically within 100 miles of the main office, are you  willing/able to travel distance when the job requires? ………………………… Yes [ ]  No [ ]  Are you willing/able to work on Saturdays when the job requires? ………...… Yes [ ]  No [ ]  Are you willing to work overtime? ………………………………………..………. Yes [ ]  No [ ]  Are you capable of performing in a reasonable manner, with or  without a reasonable accommodation, the activities involved in the  job for which you have applied? ………………………………………………….. Yes [ ]  No [ ]  |  |  |  |  |  |  |  |
|  |
| **Education** |
| Type of School | Name & Location | Course of Study | # Years Completed | Did you graduate? |
| High School |       |       |       |       |
| Technical School |       |       |       |       |
| College or University  |       |       |       |       |
| Other  |       |       |       |       |
| **[** |
| **Driver Information** |
| Driver’s License # | Driver’s License Class A B C D | Is your license a CDL? Yes [ ]  No [ ]  |  |
| List any endorsements on your license? | Is your license valid & current?Yes [ ]  No [ ]  |  |  |
| Is your license valid & current? Yes [ ]  No [ ]  |  |  |  |
| **Employment History** |
| **Employer (1)** |  | Job Title |  | Dates Employed |
|       |       |       |
| Work Phone |  | Starting Pay Rate |  | Ending Pay Rate |
|       |       |       |
| Address |  | City | State | Zip |
|       |       |       |       |
| **Employer (2)** |  | Job Title |  | Dates Employed |
|       |       |       |
| Work Phone |  | Starting Pay Rate |  | Ending Pay Rate |
|       |       |       |
| Address |  | City | State | Zip |
|       |       |       |       |
| **Employer (3)** |  | Job Title | Dates Employed |
|       |       |       |
| Work Phone |  | Starting Pay Rate |  | Ending Pay Rate |
|       |       |       |
| Address |  | City | State | Zip |
|       |       |       |       |
| **Employer (4)** |  | Job Title |  | Dates Employed |
|       |       |       |
| Work Phone |  | Starting Pay Rate |  | Ending Pay Rate |
|       |       |       |
| Address |  | City | State | Zip |
|       |       |       |       |
| **Employer (5)** |  | Job Title |  | Dates Employed |
|       |       |       |
| Work Phone |  | Starting Pay Rate |  | Ending Pay Rate |
|       |       |       |
| Address |  | City | State | Zip |
|       |       |       |       |
|  |
| **Signature Disclaimer** |
| I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. |
| Name (Please Print) |  | Signature |
|       |  |
| Date |  |
|       |

**Employment History**